

SNA Board Meeting Minutes 3-17-2022

1562 Viking Blvd NE, East Bethel, MN

Call the Meeting to order at 6:35 PM by Board Chair Javed Mohammad

Board Members Present: Javed Mohammad, Abdul Khadeer, Ahmad Abuatieh, Ahmed Adam

Board Members Absent: Mohamed Omar, Keely

Others Present: Dawn Madland, Magdy Rabeaa, [Joseph Sovine](#) TAG

Community Comment: 5-10 minutes:

None

Comment is the only open forum portion of today's meeting, and is an opportunity to present an issue or concern to the Board of Directors. There is a maximum of ten minutes set aside for Community Comment. Each presentation should be limited to no more than two minutes. If your item needs follow-up from the board and/or staff or will require research etc., a decision may not be made during today's meeting. Thank you for coming.

Adoption of Agenda and Addendum

Motion to add an agenda item on the SNA Election was proposed. The motion to approve the meeting agenda with this addition was made by Ahmad Abuatieh and seconded by Abdul Khadeer. Motion passes unanimously.

Motion to approve the previous meeting minutes made by Javed Mohammad and seconded by Abdul Khadeer. Motion passes unanimously.

Discussion/Action Items

Item No.	Subject	Presenter	Time
1	<p>Financial Reports: Review and approve February financial statements. Motion to approve made by Abdhul Khadeer and seconed by Javed Mohammad. The motion was passed unanimously. March financial statements. Review and approve March financial statements. Motion to approve made by Abdul Khadeer and seconded by Ahmed Adam.The motion was passed unanimously.</p> <p>The finance committee will continue to meet on the Tuesday prior to board meetings.</p>	Joseph Sovine	6:55- 7:15
2	<p>2022-2023 Teacher Salary Proposal: Dawn Madland presented the board with a salary increase proposal for all staff for the 2022-2023 school year of a 3.5% increase if the budget can allow for it. Ahmed Adam discussed with the board the importance of compensating staff in order to retain them. Offer letters will be made to teachers in April this year instead of May. "There will be a teacher shortage in the metro area this year and if we want to keep our teachers , we will need to pay them". Motion to approve the 3.5% increase was made by Ahmad Abuatieh and seconded by Ahmed Adam. The motion was passed unanimously. Ms. Madland also presented a proposal to create a "floor" base</p>	Dawn Madland Joesph Sovine	7:15- 7:30

	salary rate for licensed teachers that starts at \$38,000.00. Ms. Madland stated that this only impacts 3 teachers right now and that our current starting salary is low compared to other comparable districts. Javed Mohammed made a motion to approve this base starting salary and Ahmed Adam seconded it. The motion was passed unanimously.		
3	SNA and SPS Transition: Magdy Rabeaa and Dawn Madland shared the details of how the transition is going between the two programs. Support on grants, recruitment of students and staff, translation services, educational resources and coordination of business services. SPS will post Ms. Madland's position on EdPost. The resumes will be screened by SPS and one SNA board member and then final candidates presented to the full board.	Dawn Madland Magdy Rabeaa	7:30 -7:45
4	Amend the 2021-2022 Calendar: Ms. Madland asked the board to approve and amended school calendar for this year to add another day of instruction to make up for a snow day. Javed Mohammed made a motion to approve this change to the calendar and Ahmed Adam seconded it. The motion was passed unanimously.	Dawn Madland	7:45- 7:50
5	Operations Report: New lunch tables installed that fold into walls for gym space.	Dawn Madland	7:50- 7:55
6	Academic Report: Enrollment for the 2022-2023 school year has been started and response is strong. Recruitment plans have been established. All staff returned their intent to return forms for the 2022-2023 school year. We were designated as a "High Quality Charter School" by MDE. Saturday School tutoring for the upcoming MCA tests in April was a success. It occurred over 3 Saturdays in March. We will be offering summer school during the summer of 2022.	Dawn Madland	7:55- 8:00
7	SNA School Board Election: The board will hold its next election in the spring of 2023. Motion to approve was made by Ahmad Abuatieh and seconded by Ahmed Adam. The motion was passed unanimously.	Javed Mohammad	8:00- 8:07

Motion for adjournment was made by Abdul Khadeer and Seconded by Ahmed Adam.

Meeting adjourned at 8:08 PM