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Star of the North Academy
1562 Viking Blvd NE, East Bethel, MN

Meeting called to order at 6:00 PM by Board Chair Javed Mohammad

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Board Members Present: Javed Mohammad, Abdul Khadeer, Natoli Umer, Fikret Ajdinovic & Zeenat Ahmed

Board Members Absent: None

Others Present: Eman Ibrahim & Susan Wong

Community Comment: 5-10 minutes:

Comment is the only open forum portion of today's meeting, and is an opportunity to present an issue or concern to the Board of Directors. There is a maximum of ten minutes set aside for Community Comment. Each presentation should be limited to no more than two minutes. If your item needs follow-up from the board and/or staff or will require research etc., a decision may not be made during today's meeting. Thank you for coming.

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Adoption of Agenda and Addendum

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Motion to approve the amended meeting agenda made by Javed Mohammad and seconded by Abdul Khadeer. Motion passes unanimously.

Motion to approve November 21, 2023 SNA board minutes made by Javed Mohammad and seconded by Abdul Khadeer. Motion passes unanimously.

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Discussion/Action Items

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Item No.	Subject	Presenter	Time
1	**Review & Approve the World's Best Workforce Summary and Annual Report:** Ms. Eman presented the WBWF Summary & Annual Report to the Board. She highlighted the main points in the report. Motion to approve the WBWF Summary & Annual Report with minor changes was made by Abdul Khadeer and seconded by Natoli Umer. Motion passed unanimously.	Eman Ibrahim	6:10-6:20
2	**Review & Approve the Executive Director's Professional Development Plan:** Javed presented the ED's Professional Development Plan to the Board. He reviewed the areas of development & explained why it is necessary. Motion to approve the Executive Director's Professional Development Plan was made by Javed Mohammad and seconded by Natoli Umer. Motion passed unanimously.	Javed Mohammad	6:20-6:30

Motion for adjournment was made by Natoli Umer and Seconded by Abdul Khadeer.

Meeting adjourned at 6:25 PM

Next SNA Board Meeting: January 16, 2024