

SNA November 21, 2023 Board Meeting Minutes

Star of the North Academy
1562 Viking Blvd NE, East Bethel, MN

Call the Meeting to order at 6:03PM by Board Chair, Javed Mohammad

Board Members Present: Javed Mohammad, Abdul Khadeer, Zeenat Ahmed

Board Members Absent: Natoli Umer

Others Present: Eman Ibrahim, Mindy Wachter (BerganKDV), Magdy Rabeaa, Diane Restorff (NEO), Susan Wong & Fikret Ajdinovic

Community Comment: 5-10 minutes:

Comment is the only open forum portion of today's meeting, and is an opportunity to present an issue or concern to the Board of Directors. There is a maximum of ten minutes set aside for Community Comment. Each presentation should be limited to no more than two minutes. If your item needs follow-up from the board and/or staff or will require research etc., a decision may not be made during today's meeting. Thank you for coming.

Adoption of Agenda and Addendum

Motion to approve the meeting agenda made by Javed Mohammad and seconded by Abdul Khadeer. Motion passes unanimously.

Motion to approve September 2023 SNA board minutes made by Abdul Khadeer and seconded by Javed Mohammad. Motion passes unanimously.

Discussion/Action Items

Subject	Presenter	Time
1. Review & Approval of June Financial Statement Mindy (Creative Planning Outsourced Controller) presented the financial statements for the month of July - October 2023 & reviewed Supplemental Information, cash receipts, & expenditures. Motion to approve July- October Financial Statements was made by Javed Mohammad and seconded by Abdul Khadeer. Motion passed unanimously.	Mindy Wachter	6:05pm - 6:20pm
2. Accept Resignation of Board Member Motion to approve the resignation of Bilal Jalali was made by Javed Mohammad and seconded by Abdul Khadeer. Motion passed unanimously.	Javed Mohammad	6:20pm - 6:25pm
3. Add a New Board Member Javed presented Fikret Ajdinovic to the Board, he shared his experience & skills with the Board. Motion to approve Fikret Ajdinovic as a Parent member was made by Abdul Khadeer and seconded by Javed Mohammad. Motion passed unanimously. Ms. Eman will share the Board Development Plan and Training links with Fikret.	Javed Mohammad	6:25pm - 6:40pm
4. Review & Adopt Whistleblower Policy Ms. Eman presented the Whistleblower Policy for Board review. Motion to approve the Whistleblower Policy (with minor changes) was made by Javed Mohammad and seconded by Abdul Khadeer. Motion passed unanimously.	Eman Ibrahim	6:40pm -6:55pm

<p>5. Review & Adopt the Equal Educational Employment Opportunity Policy</p> <p>Ms. Eman presented the updated Equal Educational & Employment Policy for Board review. This policy will replace the Equal Opportunity Policy</p> <p>Motion to approve the Equal Educational Employment Opportunity Policy was made by Javed Mohammad and seconded by Abdul Khadeer. Motion passed unanimously.</p>	Eman Ibrahim	6:55pm-7:00pm
<p>6. Executive Director's Report</p> <p>SNA currently has 196 students enrolled - along with the waiting list, a total of 224 students.</p> <p>Three new SNA positions have been hired. Ms. Amal (1st Grade), Ms. Robdu (Classroom Para), and Mr. Tou (SpEd Para).</p> <p>Motion to approve the hiring of the three staff mentioned above was made by Abdul Khadeer and seconded by Zeenat Ahmed. Motion passed unanimously.</p> <p>Current open teaching positions are: 4th grade teacher, Kg Lead Teacher, and ELL teacher.</p> <p>We continue to post employment opening positions on Indeed, EdPost & Facebook.</p> <p>The Fastbridge & Fall NWEA testing is finished for Fall 2023. Ms. Eman will share the results of the tests.</p> <p>SNA hosted Parent/Teacher conferences on October 26th & 27th. Teachers are working to meet with parents that did not make it to conferences via phone, virtually or in-person.</p> <p>Ms. Marlys & Ms. Lubna are doing formal observations in classrooms & will meet with teachers to give feedback/instruction.</p> <p>1st trimester will end on November 30th & Report Cards will be sent out the following week.</p> <p>Mr. Noah, the P.E. the teacher facilitated the Presidential Physical Fitness test for all students.</p> <p>Upcoming Field Trips: K-1/ The Works Museum, 2-4/MN Children's Museum & 5-8- MN History Center.</p> <p>School Events: We held the Family Engagement Event on October 12th. It included food, indoor/outdoor activities. Also, volunteer & PTO flyers were distributed. It was a big success.</p> <p>Student Council: This will provide a platform for MS students to give feedback & implement new school initiatives. Students campaigned & voted for the membership positions. The inauguration of new members will take place on Friday, December 8th.</p> <p>SNA started a Girl Scout troop for all girls K-8. Meetings will take place the last Friday of each month.</p> <p>PTO: About 12 parents attended the PTO Kickoff meeting.</p> <p>Dental Health: On January 10th, dental students from the U Of M will present to the students on dental health.</p> <p>Extra Curricular Activities; This initiative is being lead by MS Math teacher (Mr. Garth Andersen). Starting Monday, December 4th we will offer Math & Reading Tutoring on Mondays/ Wednesdays & Basketball & Chess on Tuesdays/ Thursdays.</p>	Eman Ibrahim	7:00pm-7:10pm

Grants: SNA received a grant to purchase a new refrigerator for the kitchen. Ms. Eman is working to get a Nutrition Grant.		
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Motion for adjournment was made by Abdul Khadeer and Seconded by Zeenat Ahmed

Meeting adjourned at 7:15 PM

Next SNA Board Meeting: Tuesday, December 12th, 2023 | 6:00pm