

SNA Board
Meeting February
February 18th, 2025
Star of the North Academy
1562 Viking Blvd NE, East Bethel, MN

Meeting called to order at 6:08 PM by Board Chair Javed Mohammad

Board Members Present: Javed Mohammad, Fikret Ajdinovic and Zeenat Ahmed

Absent: Abdul Khadeer and Natoli Umer

Others Present: Magdy Rabeaa, Angela (Instructional Designs, Inc.), Diane Restorff (NEO), Mindy Myers (Creative Planning), and Arbaz Mohammed

Community Comment 5- 10 Minutes:

Comment is the only open forum portion of today's meeting and is an opportunity to present an issue or concern to the board of directors. There is a maximum of ten minutes set aside for community comment. Each presentation should be limited to no more than two minutes. If your item needs follow-up from the board and/or staff or will require research etc., a decision may not be made during today's meeting. Thank you for coming this evening.

Adoption of Agenda and Addendum

Motion to approve the board meeting agenda made by Javed Mohammad and seconded by Zeenat Ahmed. Motion passed unanimously.

Motion to approve February 18th, 2025 SNA board minutes ade by Javed Mohammad and seconded by Zeenat Ahmed. Motion passed unanimously.

Discussion/Action Items

Item No.	Subject	Presenter	Time
1	Review January, 2025 Financials Mindy Myers from Creative planning presented financial reports, balance sheets, and supplemental packets. A motion to approve the January 2025 financials reports as presented was made by Javed Mohammad And Seconded by Zeenat Ahmed. The motion passed unanimously by a roll call.	Mindy Myers	6:15PM - 6:35PM
2	Board Development plan <ul style="list-style-type: none">• Budgeting• Finance Oversight• Student Discipline The training was provided by Angela (Instructional Designs, Inc. Consultant).	Angela	6:36PM - 6:59PM
3	SNA Bylaws A motion to approve SNA Bylaws was made by Zeenat Ahmed and	Javed Mohammad	7:00PM - 7:00PM

	Seconded by Javed Mohammad. Motion passed unanimously.		
3	<p>Policies:</p> <ul style="list-style-type: none"> • 505 Student Journalism Policy 527 Student Cell Phone and Electronic Devices Policy A motion to approve the Cell Phone & Electronic Devices and Student Journalism Policy was made by Zeenat Ahmed and Seconded by Javed Mohammad. Motion Passed unanimously. 	Javed Mohammad	7:02PM - 7:03PM
4	<p>Executive Director Report Magdy Rabeaa presented Executive Director Report</p> <p><u>Enrollment Update:</u></p> <ul style="list-style-type: none"> • Coon Rapids Campus: 183 students enrolled, with 26 students on waitlist. • East Bethel: 149 students enrolled. • Total Enrollment: 332 students. <p><u>Staffing Update:</u> We're in the process of hiring an in house building substitute; a 5th-grade teacher. Currently, Ms. Suzanne (the instructional coach) is covering this role.</p> <p><u>Teaching & Learning Updates:</u></p> <ol style="list-style-type: none"> 1. Academic Goals for this school year: <ol style="list-style-type: none"> a. Achieve 15% growth in grade-level proficiency on MCA Reading, Math, and Science. b. Ensure 80% or more of students meet or exceed expectations/goals on the NWEA assessment. 2. Instructional Support & Professional Development: <ol style="list-style-type: none"> a. Lesson Planning & Pacing Guides: <ol style="list-style-type: none"> i. Teachers are required to submit unit/lesson plans to instructional coaches weekly. ii. Instructional Coaches meet one-on-one with teachers to review lesson plans and ensure standards alignment. iii. Instructional Coaches provide support and feedback as needed. b. Daily exit tickets are used to assess lesson effectiveness. c. Peer learning: Teachers learn from one another through peer reviews. d. Best Practices: Teachers teach teachers and share effective strategies. e. Professional Learning Communities (PLC) are conducted and attended by one of the admin members. f. Professional Developments are planned as needed and led by instructional coaches. 	Magdy Rabeaa	7:03PM - 7:15PM

	<p>3. Student Intervention Plan:</p> <p>Coon Rapids Campus: Two intervention teachers provide targeted math and reading support for students below proficiency (Targeted Group: Yellow & Orange).</p> <p>East Bethel Campus: Middle school teachers implement interventions using the WIN (What I Need) model, grouping students by proficiency levels (Yellow & Orange). Classroom teachers also serve as interventionists during WIN time.</p> <p>Reading Initiative: Recognition of a "Reader of the Month" during monthly assemblies.</p> <p>Mobymax Awards: Recognition based on a chosen criteria such as: Most Improved in Reading, Most Improved in Math, Most Skills Completed, and more.</p> <p>4. Data Tracker Progress Update:</p> <p>Homeroom teachers assign Mobymax daily and the instructional coach (Dan) reviews Mobymax reports to track academic progress.</p> <p>5. MAP Assessment Results:</p> <p>Weekly Administrative Meetings are held to analyze data Bi-Weekly Meetings with the Board Chair focus on discussing students' academic progress</p> <p>6. MCA Practice & Comprehensive School Plan</p> <p>PD Sessions cover various MAP reports to help teachers identify and address student skill gaps.</p> <p>MCA resources are shared with staff</p> <p>A school-wide culture is fostered around MCA Practice & Testing.</p> <p>An MCA Rally will be organized and conducted both in person and virtually at each campus.</p> <p>7. Parent - Teacher Conferences:</p> <p>Parent-Teacher Conferences were held on February 6th & 7th A follow-up outreach will be conducted for parents who were unable to attend.</p>		
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Motion for adjournment was made by Javed Mohammad and seconded by Zeenat Ahmed, the meeting adjourned at 7:18 PM by a unanimous vote.

Next SNA Board Meeting: April, 15th, 2025 at 6:00 PM