

## **Draft of SNA Board Meeting**

**June 30th, 2025**

**Star of the North Academy  
1562 Viking Blvd NE, East Bethel, MN**

**Meeting called to order at 5:04 PM by Board Chair Javed Mohammad**

**Board Members Present:** Javed Mohammad, Fikret Ajdinovic, Zeenat Ahmed, and Abdul Khadeer

**Absent: Natoli Umer**

**Others Present:** Magdy Rabeaa, Adam Myhand, and Arbaz Mohammed

### **Community Comment 5- 10 Minutes:**

Comment is the only open forum portion of today's meeting and is an opportunity to present an issue or concern to the board of directors. There is a maximum of ten minutes set aside for community comment. Each presentation should be limited to no more than two minutes. If your item needs follow-up from the board and/or staff or will require research etc., a decision may not be made during today's meeting. Thank you for coming this evening.

### **Adoption of Agenda and Addendum**

Motion to approve the board meeting agenda made by Abdul Khadeer and seconded by Zeenat Ahmed. The motion passed unanimously.

### **Discussion/Action Items**

Item No.	Subject	Presenter	Time
1	<p><b>Review and approve policy updates</b>            Magdy Rabeaa and Javed Mohammad presented the following policies:</p> <ol style="list-style-type: none"> <li><b>1. Enrollment &amp; Admission Policy</b></li> <li><b>2. Library Material Policy</b></li> <li><b>3. Prohibition of Malicious &amp; Sadistic Conduct</b></li> <li><b>4. Wellness Policy</b></li> </ol> <p>A motion to approve the policies as presented was made by Abdul Khadeer and seconded by Zeenat Ahmed. The motion passed unanimously by a roll call.</p>	Magdy Rabeaa & Javed Mohammad	5:09 PM - 5:30 PM
2	<p><b>Review &amp; Approve SNA Bylaw's</b>            Magdy Rabeaa and Javed Mohammad presented SNA Bylaws.</p> <p>A motion to approve the Bylaws as presented was made by Javed Mohammad And seconded by Zeenat Ahmed. The motion passed unanimously by a roll call.</p>	Magdy Rabeaa & Javed Mohammad	5:30 PM - 5:33 PM
3	<p><b>Review and approve updated NEO's contract</b>            Magdy Rabeaa and Javed Mohammad presented Neo's contract.</p> <p>A motion to approve the updated Neo's contract as presented was made by Javed Mohammad And seconded by Zeenat Ahmed. The motion passed unanimously by a roll call.</p>	Magdy Rabeaa & Javed Mohammad	5:33 PM - 5:38 PM
4	<p><b>Review and approve hiring of Executive Director</b>            Board members reviewed the hiring of executive director for Star of the North Academy.</p> <p>A motion to approve the hiring of Magdy Rabeaa as the executive director was made by Javed Mohammad And seconded by Zeenat Ahmed. The motion passed unanimously by a roll call.</p>	Javed Mohammad	5:39 PM - 5:45 PM

Motion for adjournment was made by Javed Mohammad and seconded by Zeenat Ahmed, the meeting was adjourned at 5:48 PM by a unanimous vote.