

## SNA Board Meeting

Mar 24th, 2026

Star of the North Academy  
1562 Viking Blvd NE, East Bethel, MN

Meeting called to order at 6:05 PM by Board Chair Javed Mohammad

**Board Members Present:** Javed Mohammad, Fikret Ajdinovic, Zeenat Ahmed,

**Absent:** Abdul Khadeer and Seid Ibrahim

**Others Present:** Magdy Rabeaa, Mindy Wachter, Arbaz Mohammed, Angela Real Crossland

**Community Comment 5 - 10 Minutes:** Comment is the only open forum portion of today's meeting and is an opportunity to present an issue or concern to the board of directors. There is a maximum of ten minutes set aside for community comment. Each presentation should be limited to no more than two minutes. If your item needs follow-up from the board and/or staff or will require research etc., a decision may not be made during today's meeting. Thank you for coming this evening.

### Adoption of Agenda and Addendum

A motion to approve the board meeting agenda was made by Javed Mohammad and a second by Zeenat Ahmed. The motion passed unanimously.

### Discussion/Action Items

Item No.	Subject	Presenter	Time
1	<b>Review and approve January 20th, 2026 Board Meeting Minutes</b> Javed Mohammad presented September 16th, 2025 board meeting minutes in the meeting.  A motion to approve the meeting minutes as presented was made by Zeenat Ahmed and seconded by Javed Mohammad. The motion passed unanimously by a roll call.	Javed Mohammad	6:08 PM - 6:11 PM
2	<b>Conflict of Interest</b> All the members were asked if there were any conflicts of interest to disclose regarding the agenda items and discussion. No conflicts of interest were raised by any member.		6:11 PM - 6:11 PM
3	<b>Review Financials and Supplemental reports</b> Mindy Wachter from Creative Planning presented financial reports, balance sheets and supplemental packets for January - February  A motion to approve January - February financial reports as presented was made by Javed Mohammad And seconded by Zeenat Ahmed. The motion	Javed Mohammad	6:11 PM - 6:28 PM

	passed unanimously by a roll call.		
4	<p><b>Board Development Plan</b></p> <ul style="list-style-type: none"> <li>• <b>Strategic Planning:</b></li> <li>• <b>Part 1: Why It's Important for Charter School Boards to Oversee</b></li> <li>• <b>Part 2 How Does a School Develop a Strategic Plan</b></li> </ul> <p>The training was provided by Angela Reali from (Instructional Designs Inc. Consultant).</p>	Anglea Reali	6:28 PM - 6:47 PM
5	<p><b>Policy Update</b></p> <p>Javed Mohammad presented the following updated policies in the board meeting:</p> <ul style="list-style-type: none"> <li>• <b>Grievance and Complaints Policy and Procedures</b></li> <li>• <b>School Meal Charging and Claiming Policy</b></li> </ul> <p>A motion to approve the policy update as presented was made by Javed Mohammad and seconded by Zeenat Ahmed. The motion passed unanimously by a roll call.</p>	Javed Mohammad	6:47 PM - 6:51 PM
6	<p><b>School Calendar 2026-2027</b></p> <p>Javed Mohammad presented the School Calendar 2026-2027 in the board meeting.</p> <p>A motion to approve the School Calendar for 2026-2027 as presented was made by Zeenat Ahmed and seconded by Javed Mohammad. The motion passed unanimously by a roll call.</p>	Javed Mohammad	6:51 PM - 6:55 PM
7	<p><b>Executive Director Report</b></p> <p>Magdy Rabeaa presented an executive director report.</p> <p><b>Enrollment Update:</b></p> <ul style="list-style-type: none"> <li>• East Bethel: 175 students enrolled.</li> <li>• Coon Rapids Campus: 210 students enrolled</li> <li>• Total Enrollment: 385 students.</li> </ul> <p><b>Staffing &amp; Hiring Update:</b></p> <ul style="list-style-type: none"> <li>• Current staffing is stable at both campuses.</li> </ul> <p>The staff survey was completed and had one on one checking with staff and had productive feedback.</p> <p>Kindergarten Round-up is scheduled at both campuses.</p> <p><b>Testing Update:</b></p> <ul style="list-style-type: none"> <li>• NWEA &amp; Fastbridge testing is completed</li> <li>• MCA testing is scheduled for April 20th 2026.</li> </ul> <p><b>MCA Camp:</b></p> <ul style="list-style-type: none"> <li>• MCA camp is scheduled over the spring break.</li> </ul>	Magdy Rabeaa	6:55 PM - 7:04 PM

	<ul style="list-style-type: none"> <li>• Students who are partially proficient will be given targeted support and intervention.</li> </ul> <p><b><u>Professional Development :</u></b></p> <ul style="list-style-type: none"> <li>• Professional development sessions are being planned based on feedback received from teachers, as well as identified areas of need to strengthen instructional strategies, teaching methodologies, and effective classroom application.</li> <li>• Informal observations are being conducted frequently to provide timely feedback and support to teachers in improving instructional practices and classroom effectiveness.</li> </ul>		
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A motion for adjournment was made by Zeenat Ahmed and seconded by Javed Mohammad, the meeting was adjourned at 7:06 PM by a unanimous vote.

**Next Board Meeting:**

**May 26th, 2026 @ 6:00 PM**