

SNA Board Meeting Minutes

Jan 20th, 2026

**Star of the North Academy
1562 Viking Blvd NE, East Bethel, MN**

Meeting called to order at 6:11 PM by Board Chair Javed Mohammad

Board Members Present: Javed Mohammad, Fikret Ajdinovic, Zeenat Ahmed, Abdul Khadeer and Seid Ibrahim

Absent: None

Others Present: Magdy Rabeaa, Mindy Wachter, Arbaz Mohammed, Angela Realí Crossland and Jean (NEO)

Community Comment 5 - 10 Minutes: Comment is the only open forum portion of today's meeting and is an opportunity to present an issue or concern to the board of directors. There is a maximum of ten minutes set aside for community comment. Each presentation should be limited to no more than two minutes. If your item needs follow-up from the board and/or staff or will require research etc., a decision may not be made during today's meeting. Thank you for coming this evening.

Adoption of Agenda and Addendum

A motion to approve the board meeting agenda was made by Javed Mohammad and a second by Zeenat Ahmed. The motion passed unanimously.

Discussion/Action Items

Item No.	Subject	Presenter	Time
1	Review and approve December 09th, 2025 Board Meeting Minutes Javed Mohammad presented September 16th, 2025 board meeting minutes in the meeting. A motion to approve the meeting minutes as presented was made by Abdul Khadeer and seconded by Zeenat. The motion passed unanimously by a roll call.	Javed Mohammad	6:14 PM - 6:16 PM
2	Conflict of Interest All the members were asked if there were any conflicts of interest to disclose regarding the agenda items and discussion. No conflicts of interest were raised by any member.		6:16 PM - 6:17 PM
3	Review Financials and Supplemental reports Mindy Wachter from Creative Planning presented financial reports, balance sheets and supplemental packets for November - December A motion to approve May - August financial reports as presented was made by Javed Mohammad And seconded by Abdul Khadeer. The motion passed unanimously by a roll call.	Javed Mohammad	6:18 PM - 6:37 PM
4	Board Development Plan • Using Policies for Governance, Transparency & Accountability • Teaches and Assesses Grade Level Minnesota Standards The training was provided by Angela Reali from (Instructional Designs Inc. Consultant).	Marcy Myers	6:37 PM - 7:01 PM
5	Review and approve of hiring staff Magdy Rabeaa presented names of staff hired in the board meeting. The following is list of new hires: • Abdi Mohamed (Sped Para) • Nimo Iman (Sped Para) • Yasmeen Abusara (Interventionist) • Jaime Sjoblom (Teacher) A motion to approve the hiring of staff as presented was made by Javed Mohammad and seconded by Zeenat Ahmed. The motion passed unanimously by a roll call.	Javed Mohammad	7:01 PM - 7:04 PM
7	Executive Director Report Magdy Rabeaa presented an executive director report. <u>Enrollment Update:</u> • East Bethel: 170 students enrolled. • Coon Rapids Campus: 210 students enrolled • Total Enrollment: 380 students. <u>Staffing & Hiring Update:</u> • Current staffing is stable at both campuses. • Idrissia Elasba resigned because she moved out of state.	Magdy Rabeaa	7:04 PM - 7:25 PM

	• Currently hiring for ELL teacher for Coon Rapids campus. • Our HR Consultant is currently updating our job postings on different websites. <u>Field Trips:</u> • East Bethel Campus students explored space through an engaging virtual NASA field trip. • Students also enjoyed an on-campus snake discovery event, offering a hands-on learning experience. <u>Staff Meeting: Immigration Enforcement Awareness & Protocol :</u> • Staff were informed of procedures to follow during ICE encounters, including on-campus and after-hours situations. • Guidance was provided on maintaining student safety during any ICE-related interactions. • Families have expressed concern regarding ICE activity in Minneapolis. • An email was sent to families outlining school procedures to safeguard students and ensure their safety. <u>Professional Development :</u> • Professional development will take place on three Fridays each month. One Friday will be a virtual PD, with staff remaining at their respective campuses. The other two Fridays will be in-person PD, with staff from both campuses coming together—once at the Coon Rapids campus and once at the East Bethel campus. • The focus will be on vertical standards alignment across the year and understanding standards weighting on MCA assessments—important work as we continue strengthening instruction school wide • Intervention Schedules are revamped based on testing data. • Reviewing previous testing data to get foresight of the future testing results.		
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A motion for adjournment was made by Javed Mohammad and seconded by Abdul Khadeer, the meeting was adjourned at 7:27 PM by a unanimous vote.

Next Board Meeting:

March 24th, 2026 @ 6:00 PM