



UNIFORM POLICY 2026-2027

APPEARANCE & HYGIENE EXPECTATIONS

Students are expected to come to school clean, well-groomed, and dressed according to the school's uniform policy each day. Maintaining good hygiene and a tidy appearance helps create a respectful, focused learning environment and shows a commitment to learning.

Students should arrive fully prepared for the day; grooming or adjusting personal appearance should not occur during instructional time. All outerwear and removable clothing items (such as sweaters and jackets) must be in the student's locker labeled with the student's full name.

PURPOSE OF THE SCHOOL UNIFORM

Our school maintains a required uniform policy for the following educational and community-based reasons:

- **Promotes Unity and Belonging**
Wearing a school uniform fosters a sense of identity and shared purpose within the school community. It reminds students of the collective commitment to our school's values and academic expectations.
- **Reduces Distractions and Peer Pressure**
Uniforms minimize social pressure related to clothing trends and reduce classroom distractions, allowing students to focus on learning.
- **Supports Equity**
Uniforms help create a level playing field for all students, regardless of socioeconomic background, reinforcing that all students are equally valued and capable of academic success.
- **Encourages Professionalism**
Uniforms contribute to a scholarly mindset. Students are dressed "ready for school," promoting discipline and respect for the learning environment.
- **Enhances School Safety**
Uniforms assist staff in easily identifying students on and off campus, thereby improving building security and student safety.

REQUIRED STANDARD UNIFORM

All students must wear the school-approved uniform daily unless otherwise noted (e.g., school spirit days or special events). The following items are approved:

CATEGORY	UNIFORM REQUIREMENTS
Tops	• Solid-colored red, white, or black polo shirts or button-down shirts (short- or long-sleeved) with a collar, with or without the SNA logo. • T-shirts are not permitted as outerwear.
Bottoms	• Black or khaki pants (no jeans, cargo pants, or sweatpants). • Black or red skirts (knee-length or longer) with plain black leggings underneath. • Leggings may only be worn under skirts, jumpers, or abayas and may not be worn as standalone pants.
Dresses & Abayas	• Solid black or red dresses or abayas. • No embellishments, sparkles, jewels, decals, or sleeveless styles.
Head Coverings	• Religious head coverings (including hijabs) are permitted. • Must be solid black, red, or white with no patterns, decorations, or embellishments.
Footwear	• Plain, closed-toe sneakers only. • No lights, heels, sandals, Crocs, slippers, or flip-flops. • Snow boots may be worn outdoors during winter but must be changed to sneakers upon entering the building.

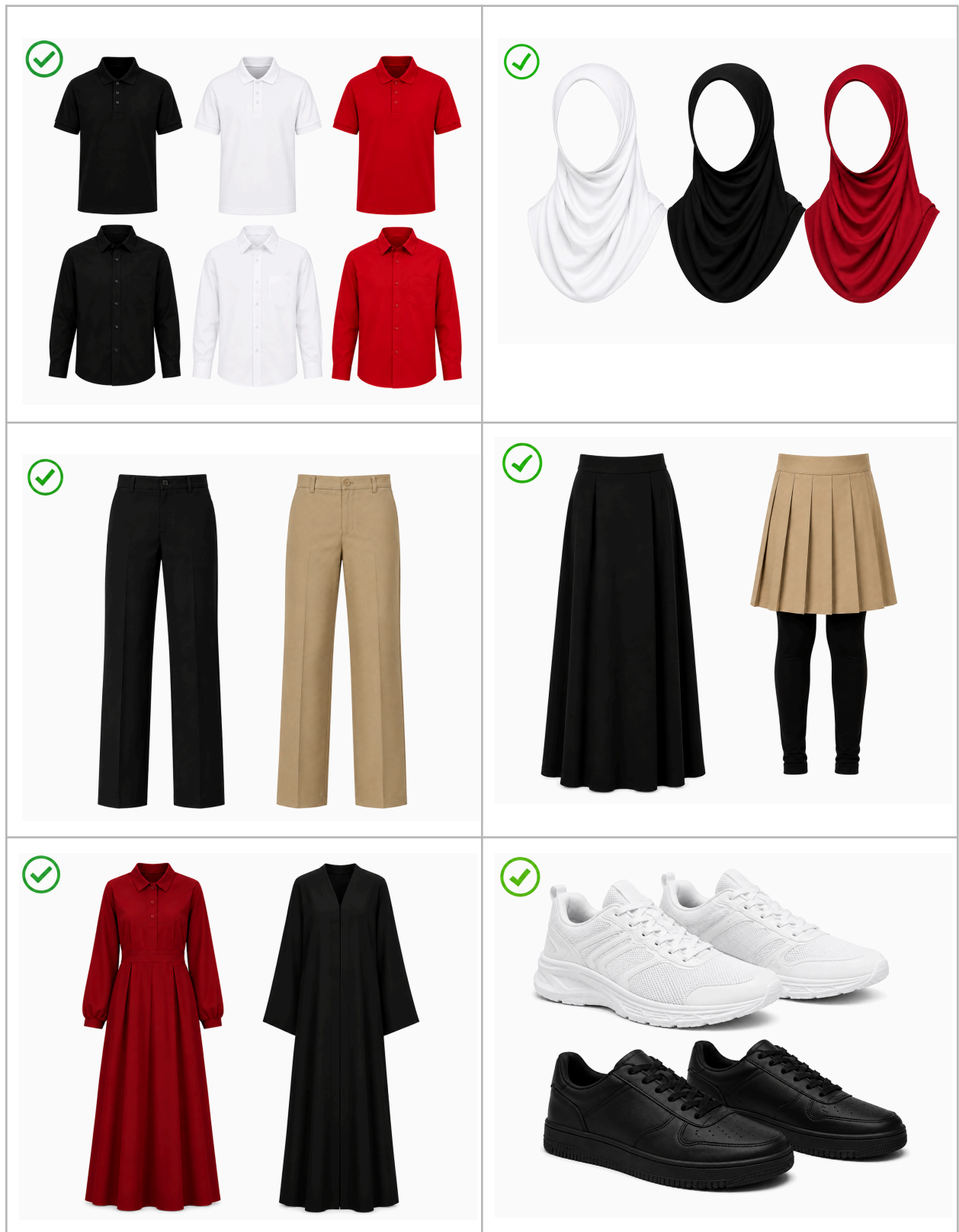
OPTIONAL UNIFORM ITEMS

ITEM	REQUIREMENTS
Sweaters & Sweatshirts	Solid black, red, or white crewneck sweaters or sweatshirts. Hooded sweatshirts are not permitted indoors.
Undershirts	Solid black, red, or white undershirts or turtlenecks may be worn under the uniform shirt.
Shorts	Khaki or black dress shorts may be worn during warm weather. Athletic shorts are not permitted.
Jewelry	Small stud earrings are permitted. All other jewelry, including necklaces, bracelets, rings, nose rings, and visible body piercings, must be removed or kept out of sight during the school day.

GROOMING GUIDELINES

CATEGORY	REQUIREMENTS
Hair	• Hair must be clean, neat, and a natural color. • Hairstyles that substantially disrupt the learning environment (e.g., shaved designs, mohawks, or faux hawks) are not permitted.
Nails & Makeup	• Nails must be clean, neatly trimmed, and maintained. • Makeup and nail polish are not permitted during the school day. Students may be asked to remove them if worn. • Press-on, acrylic, and other artificial nails are not permitted.

EXAMPLES OF ALLOWED APPAREL



PROHIBITED CLOTHING & ACCESSORIES

- Pants worn below the waist (sagging)
- Tight or form-fitting clothing
- Hooded sweatshirts or jackets worn inside the building
- Jeans, cargo pants, sweatpants, or leggings worn as pants
- Slippers, sandals, Crocs, flip-flops, or heels
- Hats, beanies, or non-religious headwear worn indoors
- Clothing with rips, holes, graphics, logos, or inappropriate messages
- Non-uniform items must be removed upon arrival and stored in lockers or backpacks.

EXAMPLES OF NOT ALLOWED APPAREL

 Hoodies	 Sweatshirts /Jackets	 T-Shirts	 Leggings	 Jeans
 Shorts	 Joggers	 Hats / Caps	 Open Toe Shoes / Slides	 Beanies

COMPLIANCE AND ACCOUNTABILITY

Students are required to arrive in full uniform each school day. Uniforms must be **clean, neat, and worn appropriately**. If a student arrives out of uniform, consequences will follow per the school's discipline procedures.

Note: Families will be notified in advance of any designated out-of-uniform days.

The **Executive Director or his designee** retains the authority to make final decisions regarding uniform policy, compliance concerns, and disciplinary outcomes.

OUT-OF-UNIFORM CONSEQUENCES

OFFENSE	CONSEQUENCE
1st Offense	Parents/guardians will be reminded of the school's uniform policy and informed of the potential consequences for continued non-compliance. A copy of the uniform policy will be sent home with the student to be signed by a parent/guardian and returned to school.
2nd Offense	A disciplinary referral will be issued and communicated to parents/guardians via written notice, email, text message, or phone call. The student will receive a lunch detention.
3rd Offense	Parents/guardians will be contacted by phone and asked to bring the appropriate uniform to school for their child. The student will also receive detention.
SUBSEQUENT OFFENSES:	A parent/guardian meeting will be scheduled to address the ongoing non-compliance, and additional disciplinary actions may be implemented as deemed appropriate.

Please note that there will be designated out-of-uniform days throughout the school year. Parents/guardians will receive prior notification when these days are scheduled.

FINAL AUTHORITY:

The Executive Director or his designee will determine all final decisions regarding uniform requirements, compliance, or non-compliance.